

EU Data Transfer Decision: What It Means for iCIMS Customers

On July 16, 2020, the Court of Justice of the European Union (“CJEU”), the chief judicial authority of the EU, invalidated the EU-U.S. Privacy Shield, and validated the use of the EU’s Standard Contractual Clauses (“SCCs”) on a case-by-case basis for personal data transfers from the EU to the U.S. While this ruling impacts thousands of companies relying on the EU-U.S. Privacy Shield, **iCIMS customers can continue to use the [iCIMS Talent Acquisition Platform](#)** in compliance with European law.

We have been proactively monitoring this situation and have multiple solutions available for customers who feel they are impacted by this ruling. Impacted customers can choose the solutions that best fit their unique business situations and interpretations of the ruling. Specifically, customers may:

- Continue to rely on the SCCs that are in place with iCIMS (*for customers who chose to execute iCIMS’ standard data processing addendum, the SCCs automatically apply*).
- Execute the SCCs, if they do not already apply between iCIMS and the customer; or
- Consider taking advantage of iCIMS’ [non-US data centers](#) (*an available option dependent upon the iCIMS product*).

As the best-in-class provider of end-to-end recruiting software, iCIMS has a demonstrated track record of building technology that adheres to cutting-edge privacy and security legal requirements. We are committed to supporting our customers in their efforts to comply with this ruling.

As always, you can contact your account manager today to learn more about your options within the iCIMS Talent Acquisition Platform.

