

Release Preview

Winter 2025 Release:
New iCIMS Profile
Enhancements



Disclaimer: The information provided in this document is for preview purposes only and is subject to change without notice. The features and functionalities described herein may not be included in the final release. This document does not constitute a commitment to deliver any material, code, or functionality, and should not be relied upon in making purchasing decisions.



New iCIMS profile enhancements preview

Enjoy better usability and efficiency with improved profiles in the ATS

In response to customer feedback, we have made several enhancements to the global, job and application profiles in the New iCIMS experience to improve usability and efficiency.

These enhancements include an optimized working space and a condensed header, which streamline the user interface. Navigation has also been improved with the addition of a back button and carousel, making it easier to move between different sections.

Highlights

Dynamic overview:

These enhancements enable users to see all profile information in a more streamlined and user-friendly format.

Improved working space:

A slim header and the addition of popovers maximize working space in the profiles allowing users to get more done, faster.

More configurability:

The profile tab order is now configurable as well as the addition of factoids, creating a more efficient profile view based on each customers' needs.

Enhanced navigation:

The addition of back buttons, breadcrumbs, carousels, and better bulk actioning streamlines the user experience.



New iCIMS profile enhancements preview

Enjoy better usability and efficiency with improved profiles in the ATS

FAQs

Who do these changes impact? These enhancements will impact all users when interacting with the global, job, and application profiles, in the new iCIMS experience. (Customers still using “classic iCIMS” will not see changes to the profiles)

When can I expect these changes in my platform? These changes are being announced as part of the Winter 2025 Release, and to ensure customers have more time to prepare for any changes, the New iCIMS Profile enhancements will be turned on for customers throughout the month of April, 2025. For specific dates, please contact your iCIMS representative or submit a support case.

What are the new changes? We’re glad you asked! See below for a preview of these exciting enhancements. Please keep in mind that while we do not expect any major changes to the below, this document is meant to be a preview and any screenshots are subject to change as we approach the release.

Will these changes impact my current workflow? The goal of these updates is to enhance the experience, but some changes, like popovers, may introduce different, but faster ways to accomplish previous actions.

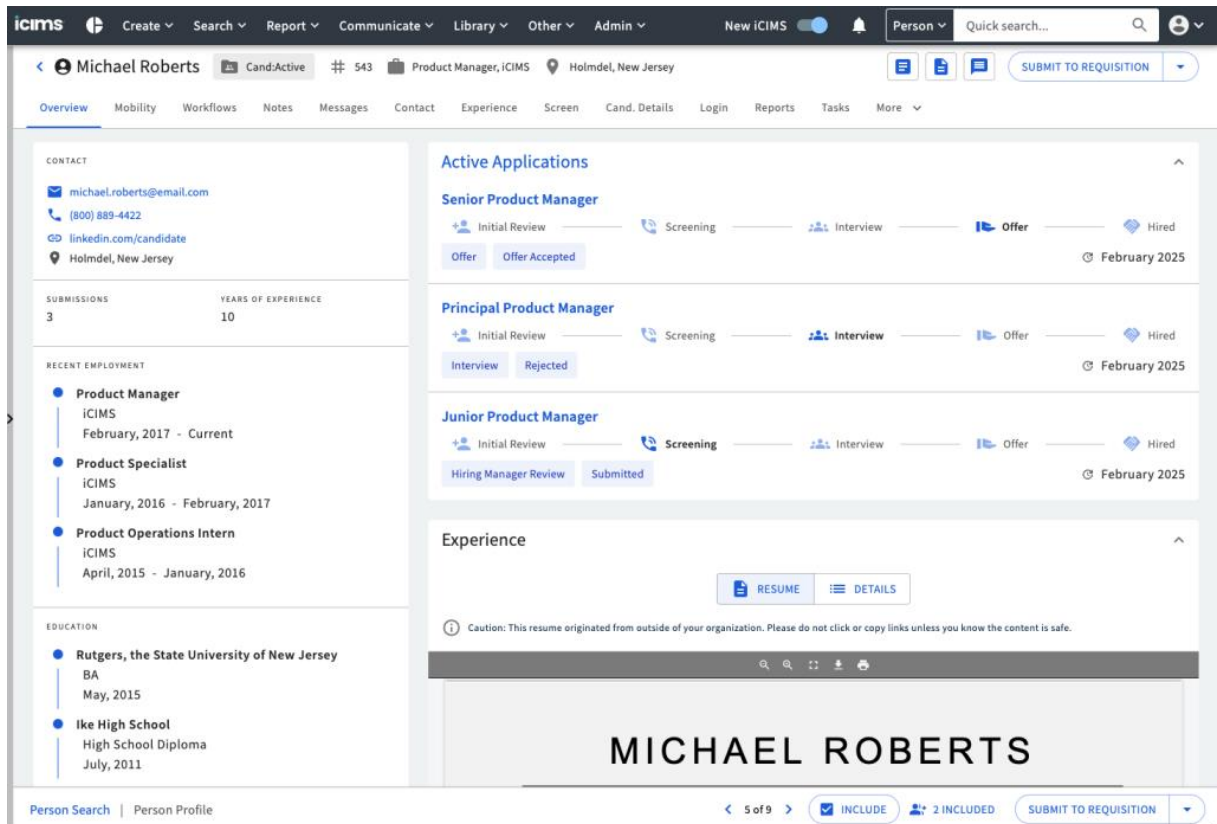
Can I customize the new profile views? The tab order in each profile will have options to configure the order, and factoids will now be available which are also configurable.

What additional resources are available to me? Our teams have created the following resources to support you ahead of the release:

- [Guided, clickable walkthrough](#)
- Customer Webinar – [Register Here](#)
- Release notes will be available 4/4 on the community site

Global Profile

The Global Person Profile is a centralized profile that provides targeted visibility into a person's activity across the iCIMS platform.



The screenshot displays the iCIMS Global Profile for Michael Roberts. The interface includes a top navigation bar with various menu items like Create, Search, Report, Communicate, Library, Other, and Admin. The profile header shows the candidate's name, status (Cand:Active), ID (543), title (Product Manager, iCIMS), and location (Holmdel, New Jersey). A 'SUBMIT TO REQUISITION' button is visible.

The profile is divided into several sections:

- CONTACT:** Lists email (michael.roberts@email.com), phone ((800) 889-4422), LinkedIn profile, and address (Holmdel, New Jersey).
- SUBMISSIONS:** Shows 3 submissions and 10 years of experience.
- RECENT EMPLOYMENT:**
 - Product Manager:** iCIMS, February, 2017 - Current
 - Product Specialist:** iCIMS, January, 2016 - February, 2017
 - Product Operations Intern:** iCIMS, April, 2015 - January, 2016
- EDUCATION:**
 - Rutgers, the State University of New Jersey:** BA, May, 2015
 - Ike High School:** High School Diploma, July, 2011
- Active Applications:**
 - Senior Product Manager:** Initial Review, Screening, Interview, Offer (Offer Accepted), Hired (February 2025)
 - Principal Product Manager:** Initial Review, Screening, Interview (Rejected), Offer, Hired (February 2025)
 - Junior Product Manager:** Initial Review, Screening, Interview, Offer, Hired (February 2025)
- Experience:** Includes a 'RESUME' button and a 'DETAILS' button. A caution message states: 'Caution: This resume originated from outside of your organization. Please do not click or copy links unless you know the content is safe.'

The bottom of the profile shows a 'Person Search' bar, a 'Person Profile' tab, and a summary of 5 of 9 items, with 2 included and a 'SUBMIT TO REQUISITION' button.

New & improved widgets

Overview • Active applications • Onboarding • Experience • Sourcing • Tags • Past applications

Global Profile

CONTACT
 michael.roberts@email.com
 (800) 889-4422
 linkedin.com/candidate
 Holmdel, New Jersey

SUBMISSIONS
 3

YEARS OF EXPERIENCE
 10

RECENT EMPLOYMENT

- Product Manager**
 ICIMS
 February, 2017 - Current
- Product Specialist**
 ICIMS
 January, 2016 - February, 2017
- Product Operations Intern**
 ICIMS
 April, 2015 - January, 2016

EDUCATION

- Rutgers, the State University of New Jersey**
 BA
 May, 2015
- Ike High School**
 High School Diploma
 July, 2011

Active Applications

Senior Product Manager
 Initial Review
 Offer Offer Accepted

Principal Product Manager
 Initial Review
 Interview Rejected

Junior Product Manager
 Initial Review
 Hiring Manager Review Submit

Experience

Sourcing

Tags
 Add tag

Resume
 Caution: This resume originated from outside of your organization. Please do not click or copy links unless you know the content is safe.

MICHAEL ROBERTS
PRODUCT MANAGER

CONTACT
 800-889-4422
 michael.roberts@email.com
 linkedin.com/candidate

PROFILE
 Product Manager, with multiple years of experience working cross-functionally in a feature rich environment. Looking to apply these skills to all future opportunities!

SKILLS
 Decision Making
 Design
 Management
 Systems Evaluation

EXPERIENCE
 Product Manager
 2017 - Current
 Led the development of multiple successful product initiatives and increased the net value for our customers

Product Specialist
 2016 - 2017
 Optimized the adoption process for our internal and external customers

Product Operations Intern
 2015 - 2016
 Assigned various projects to review and suggest available product improvement initiatives

EDUCATION
 Rutgers University
 2011-2015
 Product Management - BA

Tags
 Add tag

Ambitious Charismatic Confident Cooperative Determined Devoted

Person Search | Person Profile

New

- Factoids
- Popover for resume
- Popover for notes is also available

New

- Configurable tab order
- The position of the Overview tab is fixed, but customers can choose to have another tab open as the default for each profile.
- Admins can configure the tab order for each profile in system config

CONTACT
 michael.roberts@email.com
 (800) 889-4422
 linkedin.com/candidate
 Holmdel, New Jersey

SUBMISSIONS
 3

YEARS OF EXPERIENCE
 10

RECENT EMPLOYMENT

- Product Manager**
 ICIMS
 February, 2017 - Current
- Product Specialist**
 ICIMS
 January, 2016 - February, 2017
- Product Operations Intern**
 ICIMS
 April, 2015 - January, 2016

EDUCATION

- Rutgers, the State University of New Jersey**
 BA
 May, 2015
- Ike High School**
 High School Diploma
 July, 2011

Active Applications

Senior Product Manager
 Initial Review Screening
 Offer Offer Accepted

Principal Product Manager
 Initial Review Screening
 Interview Rejected

Junior Product Manager
 Initial Review Screening Interview
 Hiring Manager Review Submitted

Experience

Resume
 Caution: This resume originated from outside of your organization. Please do not click or copy links unless you know the content is safe.

MICHAEL ROBERTS

Schedule
 Expenses
 Attachments
 Referrals
 Role
 EEO
 Partner Screening
 iForms

Person Search | Person Profile

Application Profile

The Application Profile represents the connection between a candidate and a specific job they have applied to, providing insight into their unique qualifications for the position.

Michael Roberts | Cand:Active | # 543 | Product Manager, iCIMS | Holmdel, New Jersey

Senior Product Manager | # 1018 | Holmdel, New Jersey | Hiring Manager: Sally Manager,manager@email.com | Recruiter: John Recruiter,recruiter@email.com

Overview | Notes | Messages | Feedback | Offer | Activity | Offer Details | Offer Approval | IForms | Source (Workflow) | Experience | More

CONTACT

- michael.roberts@email.com
- (800) 889-4422
- linkedin.com/candidate
- Holmdel, New Jersey

DISTANCE FROM JOB: 0-2 mi | **OTHER SUBMISSIONS**: 2

SOURCE: Job Fair

RECENT EMPLOYMENT

- Product Manager** | iCIMS | February, 2017 - Current
- Product Specialist** | iCIMS | January, 2016 - February, 2017
- Product Operations Intern** | iCIMS | April, 2015 - January, 2016

EDUCATION

- Rutgers, the State University of New Jersey** | BA | May, 2015
- Ike High School** | High School Diploma | June, 2011

Application

Initial Review | Screening | Interview | Offer | Hired

Offer | Offer Accepted

February 2025

Experience

[RESUME](#) | [DETAILS](#)

Caution: This resume originated from outside of your organization. Please do not click or copy links unless you know the content is safe.

MICHAEL ROBERTS

PRODUCT MANAGER

CONTACT

- 800-889-4422
- michael.roberts@email.com
- linkedin.com/candidate

PROFILE

Product Manager, with multiple years of experience working cross-functionally in a feature rich environment. Looking to apply these skills to all future opportunities!

SKILLS

- Decision Making

EXPERIENCE

- Product Manager

New & improved widgets

Overview • Application • Experience • Screening questions • Active applications

Application Profile

The screenshot shows the iCIMS application profile for Michael Roberts, a Senior Product Manager. A popover is open, displaying the job description and resume. The job description includes an overview, responsibilities, and a list of skills. The resume is a detailed document with sections for contact information, profile, experience, education, and skills. The popover is titled 'Resume' and includes a caution message: 'Caution: This resume originated from outside of your organization. Please do not click or copy links unless you know the content is safe.'

New

- Popover for resume and job description

- New
- Configurable tab order
 - The position of the Overview tab is fixed, but customers can choose to have another tab open as the default for each profile.
 - Admins can configure the tab order for each profile in system config

The screenshot shows the iCIMS application profile for Michael Roberts, a Senior Product Manager. The interface displays the application and experience tabs. The application tab shows the application status, including the initial review, screening, interview, offer, and hired stages. The experience tab shows the candidate's work history, including their role as a Product Manager at iCIMS from February 2017 to the present, and their role as a Product Specialist at iCIMS from January 2016 to February 2017. The experience tab also includes a section for education, listing Rutgers, the State University of New Jersey and Ike High School.

Global Profile before & after

Alice Johnson

ID 76653

Research Manager

person76653@person.icims.com

(303) 555-2039

Brooklyn, New York

Employee

Overview

Workflows

Notes

Messages

Additional Info

Mobility

ACTIONS

RESUME

DETAILS

LINKEDIN

Job Experience

RESEARCH MANAGER

ALLOY MEDIA/CHANNEL ONE NEWS

September 2019 - September 2020 • 11 months

Manage the day-to-day operations of the research department for Channel One News for Teens, online and school databases. Focus on the education market. Serve as the key person in providing research for sales staff (client decks, presentations and sell sheets). Work closely with research vendors for quantitative and qualitative studies Travel frequently to moderate and/or monitor focus group Manage all aspects of the online surveys Created a deck with the potential to obtain revenue from non-endemic categories Work closely with the VP of Marketing to create client presentations Skilled in organizing facts and presenting information and figures in a clear, concise and logical manner

RESEARCH MANAGER

ALLOY MEDIA/CHANNEL ONE NEWS

September 2019 - September 2020 • 11 months

Manage the day-to-day operations of the research department for Channel One News for Teens, online and school databases. Focus on the education market. Serve as the key person in providing research for sales staff (client decks, presentations and sell sheets). Work closely with research vendors for quantitative and qualitative studies Travel frequently to moderate and/or monitor focus group Manage all aspects of the online surveys Created a deck with the potential to obtain revenue from non-endemic categories Work closely with the VP of Marketing to create client presentations Skilled in organizing facts and presenting information and figures in a clear, concise and logical manner

MANAGER

NEWS CORPORATION

September 2016 - September 2017

Category marketing research

Applications

Product Manager

Job ID: 1602

External Applicants

Role Fit

1/31/2023

Matawan, New Jersey

VIEW APPLICATION

Account Manager

Job ID: 1026

Ready to Onboard

Role Fit

1/31/2023

Holmdel, New Jersey

VIEW APPLICATION

Before

After

icims

Create

Search

Report

Communicate

Library

Other

Admin

New iCIMS

Person

Quick search...

Michael Roberts

Cand:Active

543

Product Manager, iCIMS

Holmdel, New Jersey

SUBMIT TO REQUISITION

Overview

Mobility

Workflows

Notes

Messages

Contact

Experience

Screen

Cand. Details

Login

Reports

Tasks

More

CONTACT

michael.roberts@email.com

(800) 889-4422

linkedin.com/candidate

Holmdel, New Jersey

SUBMISSIONS

YEARS OF EXPERIENCE

3

10

RECENT EMPLOYMENT

Product Manager

iCIMS

February, 2017 - Current

Product Specialist

iCIMS

January, 2016 - February, 2017

Product Operations Intern

iCIMS

April, 2015 - January, 2016

EDUCATION

Rutgers, the State University of New Jersey

BA

May, 2015

Ike High School

High School Diploma

July, 2011

Active Applications

Senior Product Manager

Initial Review

Screening

Interview

Offer

Hired

February 2025

Principal Product Manager

Initial Review

Screening

Interview

Offer

Hired

February 2025

Junior Product Manager

Initial Review

Screening

Interview

Offer

Hired

February 2025

Experience

RESUME

DETAILS

Caution: This resume originated from outside of your organization. Please do not click or copy links unless you know the content is safe.

MICHAEL ROBERTS

Person Search

Person Profile

5 of 9

INCLUDE

2 INCLUDED

SUBMIT TO REQUISITION

Application Profile before & after

Communications Writer 2018-1042 London United Kingdom OPEN

Emily Carson 115 Emily.Carson@test.icims.com 5555551706 Holmdel, New Jersey Initial Review \ Reviewed REJECT ADVANCE

Application Activity Notes Messages Feedback Offer Additional Info

Experience

EMILY CARSON
Holmdel, NJ 07730
emily.carson@test.icims.com

SUMMARY
Dynamic, personable, driven marketing professional seeking new opportunity. I bring energy and passion to an organization and am looking for a chance to grow myself professionally. Interested in marketing communications, event planning and public relations.

WORK EXPERIENCE
February 2013 – March 2016
Marketing Associate, CP Tech

Screening Questions

☒ All ☐ Person ☐ Job ☐ *DNQ

Have you held employment with CP Tech within the past 24 months?
Yes

ⓘ An asterisk (*) indicates a question has been configured with disqualification criteria.

Before

icims Create Search Report Communicate Library Other Admin New iCIMS Person Quick search...

Michael Roberts Cand:Active 543 Product Manager, iCIMS Holmdel, New Jersey

Senior Product Manager # 1018 Holmdel, New Jersey Hiring Manager: Sally.Manager,manager@email.com Recruiter: John.Recruiter,recruiter@email.com REJECT ADVANCE

Overview Notes Messages Feedback Offer Activity Offer Details Offer Approval IForms Source (Workflow) Experience More

Application

Initial Review Screening Interview Offer Hired

Offer Offer Accepted February 2025

Experience

ⓘ Caution: This resume originated from outside of your organization. Please do not click or copy links unless you know the content is safe.

MICHAEL ROBERTS

PRODUCT MANAGER

CONTACT
800-889-4422
michael.roberts@email.com
[linkedin.com/candidate](https://www.linkedin.com/candidate)

PROFILE
Product Manager, with multiple years of experience working cross-functionally in a feature rich environment. Looking to apply these skills to all future opportunities!

SKILLS
Decision Making

EXPERIENCE
Product Manager

CONTACT
michael.roberts@email.com
[linkedin.com/candidate](https://www.linkedin.com/candidate)

RECENT EMPLOYMENT

- Product Manager**
iCIMS
February, 2017 - Current
- Product Specialist**
iCIMS
January, 2016 - February, 2017
- Product Operations Intern**
iCIMS
April, 2015 - January, 2016

EDUCATION

- Rutgers, the State University of New Jersey**
BA
May, 2015
- Ike High School**
High School Diploma
July, 2011

After